



ORIENTAL COLLEGE OF MANAGEMENT

Approved by AICTE, New Delhi & Govt. Of M.P. Affiliated to Barkatullah University Bhopal

Oriental Campus, Opp. Patel Nagar, Raisen Road, Bhopal-462022 (M.P.) India.

Phone: - 0755-2529026, 2529086, 2529057, 2529258, Fax: 0755-2529472

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REVISED SERVICE RULES 2024

The Oriental College of Management, under Oriental Group of Institutes at Bhopal, is managed by the trust “**Devi Shakuntala Thakral Charitable Foundation, Registered No. 4357/97 Dated 20.02.1997, Thakral Nagar, Bhopal (M.P), 462021**”.

These revised rules shall come into force from the date of receiving the assent of the Chairman of Oriental Group of Institutes. These service rules are revised with reference to conditions & qualifications for the faculty & staff by which they shall be applicable.

The following are the amendments & revisions to the prevailing rules:

GENERAL

- The faculty shall be employed at the level of Assistant Professor, Associate Professor & Professor in the ratio for 1:2:6.
- The faculty to student ratio shall be 1:20.
- There shall be two Pay Scales (I) Rs.15600 - 39100 & (II) Rs.37400 - 67000 with appropriate AGP, called Academic Grade Pay.
- The pay structure & equivalent positions shall be as per AICTE Notification F. No. 61-1/RIFD/7th CPC/2016-17 dated March 1st 2019.
- The Pay Band for Assistant Professor Rs. 15600 – 39100 with AGP of 6000/-.
- The Pay Band of Associate Professor shall be of Rs. 37400 - 67000 with AGP Rs. 9000/-.
- The Pay Band for Professor shall be in scale Rs. 37400 - 67000 with AGP Rs. 10,000/- The pay for Professor shall not be fix at stage below Rs.46000/-.
- The Pay Band of Principal /Director shall be Rs 37400 - 67000 with AGP 10,000 + Special Allowances of Rs.3000 per month.
- The Pay Scale under CAS, Career Advancement Scheme shall be as per F.No.:37-3/Legal/2010.
- Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band & the AGP as applicable for the stage in the Pay Band.



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- The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing scheme of increment on promotion from Lower Pay Scale to Higher Pay Scale ; however, in view of the considerable rise. In effective pay between the two pay bands, there will be no additional increment on movement from the Pay Band of Rs. 15600 - 39100 to the Pay Band of Rs 37400 - 67000.
- The allowances to the faculty & staff shall be as per the prevailing rules of the Trust & the College & shall be applicable as & when amended from time to time.

Employment upon superannuation shall be as per provisions of AICTE or its revised circulars as issued by AICTE from time to time.

Rules Regarding Various Leaves & Their Eligibility Included in Leave Policy.